

GR-2025-25 | 2025 LENS | GLOBAL • SOUTHEAST ASIA

Human capital for the AI-enabled enterprise

Technology spending only creates value when roles, skills and accountability change with it.



Illustrative photograph; no project or client endorsement implied.

THE EVIDENCE

WEF 2025 estimates 39% of existing skills may change or become outdated over 2025–2030; this is an employer-survey projection.

THE BUSINESS IMPLICATION

The 2025 lens translates a technology roadmap into workforce requirements. Identify which tasks are automated, augmented or retained. Budget for training, process redesign and supervision; avoid counting vacancies as savings before operational needs are tested.

WATCH THE DOWNSIDE

Unclear accountability, data leakage and workforce resistance can outweigh licence-cost savings.

DECISION FRAMEWORK

Design	Task ownership and escalation
Enable	Training with practical assessment
Measure	Quality, throughput and retention

COMMISSIONED SCOPE

Workforce plan, skills matrix, change programme and specialist HR/legal resource coordination.

Request a tailored full report and quotation: gisreserve.com/contact

SOURCES & METHOD

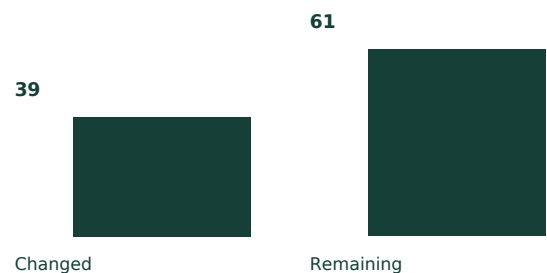
1. WEF, Future of Jobs Report 2025

Source links are clickable. Image credit and full source URLs appear in the online brief.

Newly published 20 Sep 2026; year denotes subject lens. Scenarios are illustrative, not investment forecasts. Full reports are commissioned under a separate scope and fee. No assurance of funding.

Expected skill change by 2030

Unit: %



WEF Future of Jobs 2025 projection; remaining is 100 minus 39. Not observed 2030 results.

